

By the Numbers

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Employers, employees put different weight on the work-life balance scale

58%

58% of senior HR executives believe employees are satisfied with their company's work-life offerings, but only 16% of employees would agree.

30%

30% of all employees say they are reducing their effort at work in order to better meet personal commitments. 38% of employees with children, and 32% of workers in a dual-career household, say they do the same.

16%

53%

53% of employees have never taken advantage of their company's work-life benefits.

64%

Men and women put flexible hours at equal importance — 64% of women and 63% of men rank it among the top five work-life considerations when assessing a potential employer.

14%

Women, on the other hand, say the opportunity to switch between full-time and part-time is more important when considering a new job — 14%, compared to 4% of men.

26%

However, men place a higher priority on telecommuting than women — 26% vs. 20%.

Source: Corporate Executive Board, "Building and Managing a Global Work-Life Proposition," 2008.

QUESTION OF THE MONTH:

Each month, *EBN* will pose a question related to the data/topic presented on each issue's By the Numbers page. This month, we want to know: How are you helping employees maintain a positive work-life balance amid the recession? What work-life offerings have you added/enhanced? Visit ebn.benefitnews.com/btn to comment.

