

BY THE NUMBERS:

Employees who use legal plans report lower absenteeism

Personal legal matters have a bigger impact on employees and their productivity than employers may realize, reveals research conducted earlier this year by Harris Interactive on behalf of Hyatt Legal Plans, a MetLife company.

According to Hyatt, **70%** of Americans have at least one new or ongoing legal issue each year, and **50%** of Americans do not have a will. Other findings include:

Of those workers enrolled in a workplace legal plan:

87%

use it more than once a year.

83%

would re-enroll for the next year.



Workers enrolled in a legal plan spent **4.4 weeks** on average resolving their legal matters, compared to **6.1 weeks** for those who hired an attorney on their own.

70%

of those enrolled in a group legal plan did not take any vacation days toward resolving their legal issue, compared to half of those who hired their own attorney.

25%

of those who hired their own attorney missed anywhere from a few days to a week of work, compared to 13% of those who used the group legal plan.



Source: Hyatt Legal Plans, 2011.