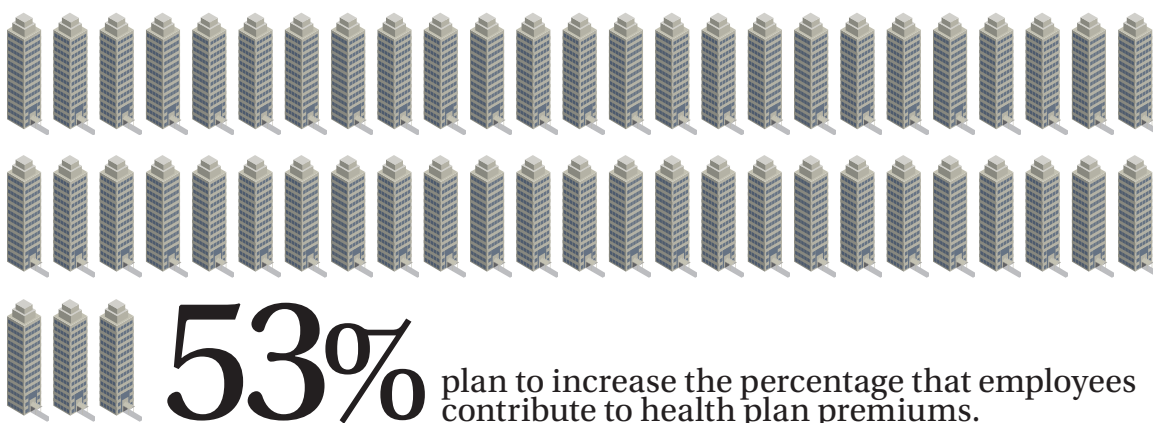


BY THE NUMB3RS:

Large employers plan benefits **overhaul**

Large employers plan to revamp their health benefit programs next year, with more of them saying they'll have workers share more of the cost, according to a survey by the National Business Group on Health. Findings from the survey of 83 of the largest corporations in America include:

Top cost-sharing tactics:



21

percentage of corporations that plan to increase out-of-pocket maximums.

7.2

average percent employers estimate their health care benefit costs will increase in 2012.

percentage of corporations that plan to increase in-network deductibles.

39

percentage of corporations that plan to increase out-of-network deductibles.

23



73% will offer employees a consumer-directed health plan in 2012,



up from **61%** that offer a CDHP this year.

Source: National Business Group on Health