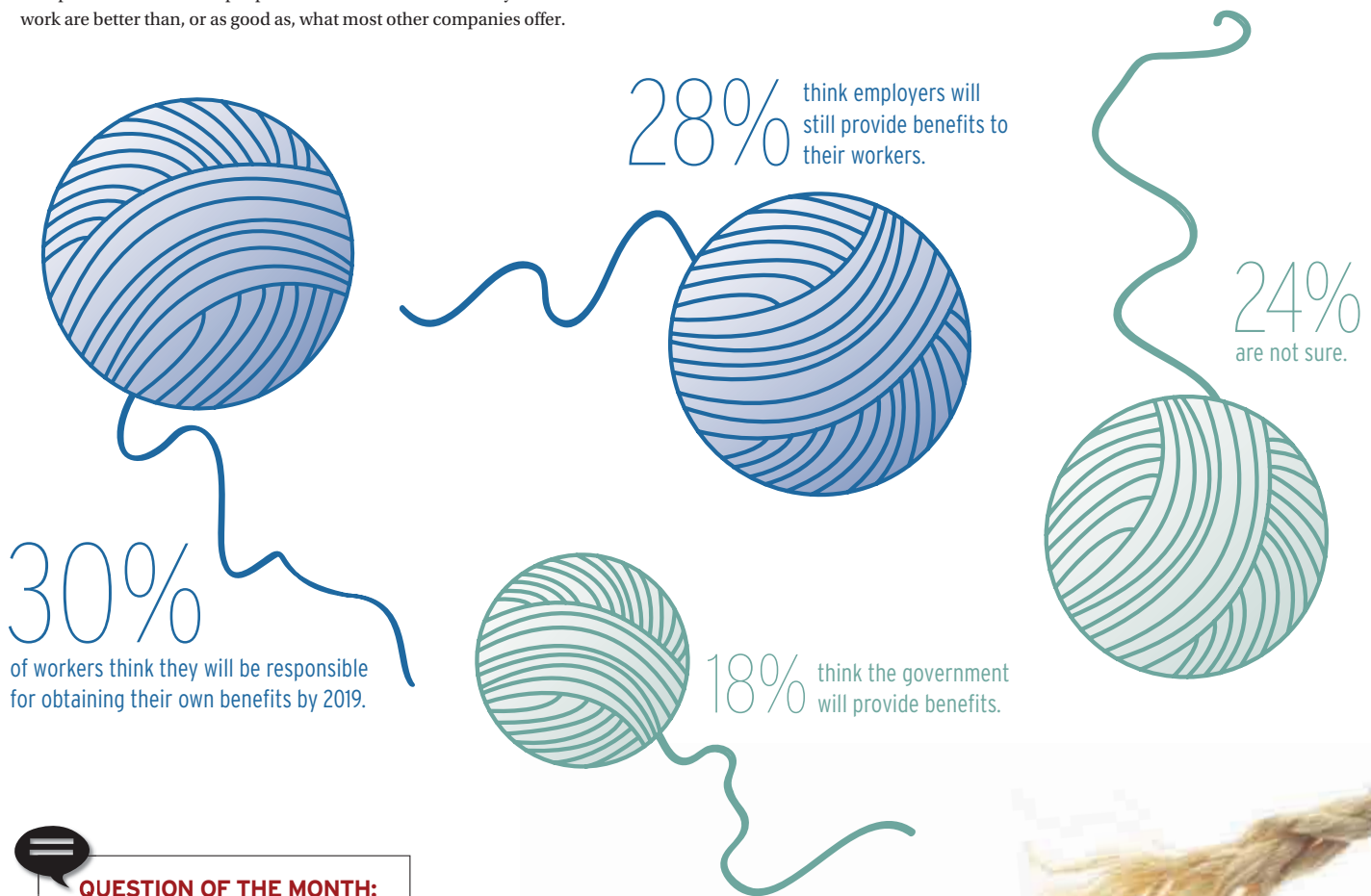


Employees see employer-sponsored system unraveling

A new poll from Fidelity Investments' Consulting Services reveals that workers are doubtful about the future of employer-sponsored benefits.

About 48% of employees believe their benefits — including health insurance, retirement plans and pension plans — won't be provided by their employer 10 years from now. Another 61% of workers say they are paying more for benefits, but getting less or the same as they did in 2007. One positive note: 72% of people believe that the benefits they receive at work are better than, or as good as, what most other companies offer.

Who will pay for benefits?



QUESTION OF THE MONTH:

Each month, *EBN* will pose a question related to the data/topic presented on each issue's By the Numbers page. This month, we want to know: How do you view the future of employee benefits system – maintaining the current employer-based model, removing employers from the equation and moving to a consumer-based model, or something else? Visit ebn.benefitnews.com/btn to comment.

Source: Fidelity Investments' Consulting Services, 2009.